

**Newman Catholic Collegiate Gender Pay Report**

•mean gender pay gap in hourly pay	17.9	as a % of mens pay
•median gender pay gap in hourly pay	35.8	as a % of mens pay
•mean bonus gender pay gap	0.0	as a % of mens pay
•median bonus gender pay gap	0.0	as a % of mens pay
•proportion of males receiving a bonus payment	0.0	%
•proportion of females receiving a bonus payment	0.0	%
•proportion of males in pay quartile 1	8.1	%
•proportion of males in pay quartile 2	15.1	%
•proportion of males in pay quartile 3	19.8	%
•proportion of males in pay quartile 4	21.2	%
•proportion of females in pay quartile 1	91.9	%
•proportion of females in pay quartile 2	84.9	%
•proportion of females in pay quartile 3	80.2	%
•proportion of females in pay quartile 4	78.8	%